Randall Plant Ltd Health and Safety Policy Statement

The Company recognises its responsibilities under **the Health and Safety at Work etc. Act 1974** and other relevant safety legislation with regards to its employees and others who may be affected.

It is the Company's policy to demonstrate an ongoing and determined commitment to the improvement of Health and Safety throughout the organisation and the prevention of injury and ill health.

To achieve this, we will:

- Provide exemplary and inspirational leadership
- Carry out its operations in a way which provides healthy and safe working conditions for those involved in and affected by its activities.
- Promote Health and Safety at all levels of the business.
- Communicate this policy and key Health and Safety messages to all employees and contractors.
- Maintain management systems to ensure compliance with all applicable Health and Safety legislation and other requirements.
- Achieve continual improvement in Health and Safety standards by constant review, sharing good practice initiatives and setting and reviewing objectives.
- Provide adequate information, instruction, training, and supervision to ensure that all employees are competent in carrying out their duties and responsibilities and are committed to implementing this policy, and to challenge the actions of others which appear unsafe.

As Nominated Director I will:

- Commit resources to implement this policy.
- Set targets to reduce incidents and injuries, and regularly review performance against targets.
- Provide an "Open Door" for any employee to raise Health and Safety concerns.

Progress against these aims will be monitored through regular management meetings to ensure they remain relevant and appropriate to the business.

Whilst primary responsibility for Health and Safety rests with myself, every employee has Health and Safety responsibilities and is required to comply with the Company's policies.

This policy will be reviewed at least annually to ensure it continues to deliver the highest possible standards.

Signed:………… Dated:1st March 2025……